

**Treynor Community School District
Board of Directors
Special Meeting
April 30, 2018**

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Recognition of Visitors and Open Forum (Public Comment limited to items on any current or upcoming published board agenda)
4. Activity Director's 2017-2018 Update
5. Entering Closed Session – Iowa Code 21.5(1)(a)
To review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the board's possession or receipt of federal funds
6. Leaving Closed Session – Iowa Code 21.5(1)(a)
7. Costing of Employees' Salaries for 2018-2019
8. Adjournment

Minutes

The Board of Directors of the Treynor Community School District met in special session on Monday, April 30, 2018, 6:00 p.m., in the Board Room, located in the High School Building, 102 E. Main St., Treynor, IA 51575.

Call to Order

President Graber called the special meeting to order at 6:00 p.m.

Roll Call

The following board members were present: President Graber, Sally Myers, Mickey Stogdill, and Brandon Vorthmann.

Amend and/or Approve Agenda

A motion was made by Vorthmann, seconded by Stogdill, to approve the agenda as written. Motion carried 4-0.

Recognition of Visitors and Open Forum

There were no visitors at the meeting.

Vice President Guttau-Fox arrived at 6:05 p.m.

Activity Director's 2017-2018 Update

Mr. Navara provided a report detailing student participation in district extracurricular activities for grades 9-12, including participation percentage of the entire student body. The statistics will be forwarded to the Iowa High School Athletic Association and the Iowa Girls High School Athletic Union. Mr. Navara also spoke about uniform rotation and reviewed the Coaches and Sponsors Guidebook used by the district.

Closed Session – Iowa Code 21.5(1)(a)

A motion was made by Guttau-Fox, seconded by Stogdill, to enter closed session per Iowa Code 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the board's possession or receipt of federal funds. A roll call vote was taken: Vorthmann-Aye, Guttau-Fox-Aye, Graber-Aye, Stogdill-Aye, and Myers-Aye. The motion carried and the board entered closed session at 6:33 p.m.

Leaving Closed Session

A motion was made by Vorthmann, seconded by Stogdill, to return to open session. A roll call vote was taken: Vorthmann-Aye, Guttau-Fox-Aye, Graber-Aye, Stogdill-Aye, and Myers-Aye. The motion carried and the board returned to open session at 7:37 p.m.

Costing of Employees' Salaries for 2018-2019

A motion was made by Gutttau-Fox, seconded by Myers, to approve the agreement with the Treynor Education Association for teachers and guidance counselors with a 4.7% package increase for 2018-2019. A two year agreement in 2017 provided the total package raise of 4.7% per year for the 2017-2018 and 2018-2019 school years; therefore, the only decision to be made was how the funds were to be distributed. The agreement provides each teacher and each guidance counselor a \$3,365 salary increase for 2018-2019. Group health insurance will provide a single \$1000 deductible plan, with the option to payroll deduct to purchase a \$250 deductible plan or participate in a \$5000 HSA-eligible plan for which the district will contribute \$263.65 monthly into a Health Saving Account. The district contribution toward the Iowa Public Employees Retirement System (IPERS) is increasing to 9.44% of gross wage on July 1, 2018. Term life/AD&D insurance of \$50,000 will be provided by the district, with Long-Term Disability available as a payroll deduction. Each certified staff member is granted 10 days of sick leave upon hire and one additional day each year to a maximum of 15 days entitlement. Sick days accumulate to a maximum of 140 working days. Each staff member is allowed up to five (5) emergency days per year in the event of the death, critical illness, and/or hospitalization of an employee's spouse, child, parent, brother, sister, son or daughter-in-law, grandparent, grandchild, father or mother-in-law, or any other permanent member of an employee's immediate household. Each teacher is allowed three (3) days per school year for personal leave. Teachers not using personal leave shall be reimbursed at a rate of \$50 per day at the end of the school year. The 4.7% package increase for 56 teachers totals \$174,191. Motion carried 4-0, with Stogdill abstaining because his spouse is a certified staff member.

A motion was made by Gutttau-Fox, seconded by Myers, to approve the salary proposal for classified staff of the step program with a limit of the 8 year step. The salary program will feature a "new hire" base for each category of classified staff and a proposed step increase each year, up to 8 years, bringing the salary of new hires in line with experienced employees by the completion of the 8 year time period. The motion carried 4-0, with Vorthmann abstaining because his spouse is a classified staff member.

Adjournment

A motion was made by Graber, seconded by Gutttau-Fox, to adjourn the meeting at 7:40 p.m. Motion carried 5-0.



Board President



Board Secretary