

TREYNOR COMMUNITY SCHOOL DISTRICT -unapproved  
Excellence is Expected - Excellence is Achieved Agenda for the Special  
Meeting of the Board of Directors High School Flex Room  
Monday, March 17, 2025, 4:30 P.M.

Treynor Board of Education Mission Statement: The goal of Treynor School Board of Education is that every child succeeds. Therefore, the Treynor School Board of Education promises to provide necessary policies, programs, procedures, and resources needed to provide a culture that respects the individual needs of every child. We promise to provide a safe, caring, creative, and engaging learning environment for every child. We promise to promote the social, emotional, physical, and intellectual development of every child. We promise to provide an ethical, respectful, competent, and compassionate staff that values students' rights and helps students become ethical, respectful, competent, and productive members of the community. Read by Mr. Dreyer

1. Call to Order & Roll Call
  1. Ms. Olson, Mr. Dreyer, Mr. Stogdill, Mr. Vorthmann, members present
  2. Mr. Christensen, ABSENT
2. Amend and/or Approve Agenda

Motion: Mr. Stogdill made a motion and Ms. Olson seconded to approve the agenda.  
Vote The ayes were unanimous. The motion carried.
3. Treynor Education Association - Initial Proposal

Members in attendance Jacob Beresh, JoEllen Travis, Mary Beth Harris, and Angie Drake

  - Proposal Presentation: Jacob Beresh, representing the TA, introduced the proposal, highlighting achievements such as salary increases and the importance of retaining excellent teachers.
  - Salary and Compensation: The proposal included a minimum 4.5% salary increase for returning teachers, a \$1,000 increase in base wages, and adjustments to the salary grid. The TA stressed the need for fair compensation and alignment with other districts.
  - Leave Policy Changes: Proposed changes to personal leave policies were discussed, including reimbursement for unused leave and adjustments to sub-doc days.
  - Multi-Year Agreement: The TA requested a multi-year contract to provide stability and predictability for staff, addressing concerns about year-to-year uncertainty.
  - Insurance Costs: The impact of rising insurance costs on salaries was addressed, with a breakdown of how these costs affect different salary levels.
4. 4:44pm Mr. Christensen arrived
5. Adjourn

Motion: Ms. Olson made a motion and Mr. Dreyer seconded to adjourn  
Vote: The ayes were unanimous. The motion carried  
Meeting adjourned at: 4:46pm

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Board President

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Board Secretary