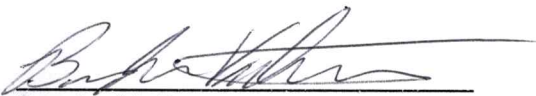


TREYNOR COMMUNITY SCHOOL DISTRICT – Approved
Excellence is Expected - Excellence is Achieved
Agenda for the Special Meeting of the Board of Directors
*Flex Room (next to Supt. Office/H.S. Building)
Monday, March 24, 2025, 5:00 P.M.

Treynor Board of Education Mission Statement: The goal of Treynor School Board of Education is that every child succeeds. Therefore, the Treynor School Board of Education promises to provide necessary policies, programs, procedures, and resources needed to provide a culture that respects the individual needs of every child. We promise to provide a safe, caring, creative, and engaging learning environment for every child. We promise to promote the social, emotional, physical, and intellectual development of every child. We promise to provide an ethical, respectful, competent, and compassionate staff that values students' rights and helps students become ethical, respectful, competent, and productive members of the community. – Read by Mr. Christensen

1. Mr. Vorthmann called the meeting to order at 5:00pm
 - Roll Call Mr. Christensen, Mr. Vorthmann, Mr. Stogdill, Ms. Olson, Mr. Dreyer- all members present
2. Amend and/or Approve Agenda
 - Mr. Dreyer made a motion and Mr. Stogdill seconded to amend the agenda to add a recommendation to hire new head softball coach.
 - Vote: The ayes were unanimous. The motion carried.
 - Mr. Christensen made a motion and Ms. Olson seconded to approve the agenda.
 - Vote: The ayes were unanimous. The motion carried.
3. New - Hiring of Head Softball Coach
 - Mr. Christensen made a motion and Mr. Stogdill seconded to hire Erin Hochstein as Head Softball coach for 2025.
 - Vote: The ayes were unanimous. The motion carried
4. Proposal from Treynor CSD to Treynor Education Association (TEA) Dr. Beyenhof presented
 - The Treynor Community School District presented its 2025–26 proposal to the Treynor Education Association (TEA) during a special board meeting. The proposal closely mirrors TEA's initial offer, reflecting a collaborative negotiation process.
 - The district proposed a \$1,000 salary increase for returning teachers on the BA, BA+12, BA+24, and MA lanes, and a \$1,491 increase for those on the MA+15 lane. Every returning teacher would receive at least a 4% total salary increase, including Teacher Salary Supplement (TSS). The actual increase could be slightly higher depending on final TSS allocations.
 - Under Schedule B, the district proposed a \$10 per lane increase for all stipends. It also recommended raising the high school student council stipend from \$255 to \$765 starting in the 2025–26 school year. A new stipend position—Digital Content Sponsor—was introduced to support a student club that would create content for the district's new digital scoreboards.
 - The district accepted TEA's proposed language on personal leave and reimbursement for current pay. While TEA suggested a two-year contract, the district proposed a one-year agreement, citing concerns about declining enrollment and its impact on future funding. For example, the district expects 59 graduates in 2025 while only 40 students are currently registered for kindergarten.
 - The district acknowledged the value of TEA's two-year proposal and expressed interest in beginning discussions for the 2026–27 contract as early as spring. Additional communication included handbook updates and a reminder that employer health insurance contributions are capped at \$700 for the coming year.
5. Adjourn
 - Ms. Olson made a motion and Mr. Stogdill seconded to adjourn meeting.
 - Vote: The ayes were unanimous. The motion carried.
 - Meeting adjourned at: 5:13pm


Brandon Vorthmann
President


Matt VanHorn
Board Secretary