

**Treynor Community School District  
Board of Directors  
Special Meeting  
March 28, 2022**

1. Call to Order & Roll Call
2. Amend and/or Approve Agenda
3. Discussion/Information/Review Items
  - A. Superintendent Search Group Discussion
4. Action Items
  - A. 2022-2023 Negotiations Agreement with Treynor Education Association
  - B. 2022-2023 Collective Bargaining Agreement with the Treynor Education Association
  - C. 2022-2023 Certified Staff Handbook
  - D. Resignation of Superintendent
  - E. Approve Superintendent Search Group
5. Superintendent's Report
  - A. Misc. Updates
6. Adjourn

Exempt Session (Per Iowa Code 21.9): To discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining agreement.

Minutes

The Board of Directors of the Treynor Community School District met in special session on Monday, March 28, 2022, 5:30 p.m., in the Flex Room, located in the High School Building, 102 E. Main St., Treynor, IA 51575.

**Call to Order & Roll Call**

President Vorthmann called the special meeting to order at 5:33 p.m., and roll was taken. The following board members were present: President Vorthmann, Vice President Stogdill, Mr. Christensen, Mr. Dreyer, and Mr. Winchell.

**Amend and/or Approve Agenda**

A motion was made by Dreyer, seconded by Stogdill, to approve the agenda. Motion carried 5-0.

**Discussion/Information/Review Items**

**Superintendent Search Group Discussion**

President Vorthmann led the discussion, reminding board members the district used Grundmeyer Leader Search three years ago when Dr. Hopkins was hired, and it appeared everyone was satisfied with the job at that time based on feedback. Vice President Stogdill agreed, saying he thought the process went well last time. Grundmeyer Leader Search has been involved in other superintendent searches in the area.

**Action Items**

**2022-2023 Negotiations Agreement with Treynor Education Association**

A motion was made by Christensen, seconded by Winchell, to approve the 2022-2023 Negotiations Agreement with Treynor Education Association. WAGES: Each teacher will receive a \$2,250 increase in pay for the 2022-2023 school year. BEGINNING BASE WAGES: Increase the beginning base wages by \$1,000 for the 2022-2023 school year. Beginning teacher with no experience = \$35,000. SUPPLEMENTAL SCHEDULE: Increase extra duty unit of pay by \$5. Add three Career and Technical Education Student Organization (CTSO) sponsors at 4 units (\$255 per unit) for each organization sponsor. Add IWCC Contract Teachers at 4 units (\$255 per unit) per IWCC class taught. Add the

following activity sponsors: Assistant Yearbook (Elementary) at 2 units; Quiz Bowl at 2 units; Debate at 5 units. Increase the units for the following positions: Move Speech from 5 units to 6 units; Move Assistant Speech from 3 units to 4 units; move Junior High Coaches from 4 units to 5 units; Move Junior Class Sponsor from 2 units to 3 units. Delete the following from Supplemental Schedule: Prom Coordinator (replaced with Junior Class Sponsor); and Team Leader (replaced by TLC several years ago). The agreement shall become effective July 1, 2022, and shall continue in force and effect until June 30, 2023. Motion carried 5-0.

#### **2022-2023 Collective Bargaining Agreement with Treynor Education Association**

A motion was made by Stogdill, seconded by Dreyer, to approve the 2022-2023 Collective Bargaining Agreement with Treynor Education Association. Base wages for each of the education lanes are as follows: BA=\$35,000; BA+12=\$36,400; BA+24=\$37,800; MA=\$40,800; and MA+15=\$40,800. All changes to the Supplemental Schedule, as agreed to and approved in the negotiation's agreement, are updated as well. Motion carried 5-0.

#### **2022-2023 Certified Staff Handbook**

A motion was made by Winchell, seconded by Christensen to approve the 2022-2023 Certified Staff Handbook. All wage increases (base wages and supplemental schedule wages) have been updated. Section 8 has been added: The District will reimburse all teachers for the cost of license renewal. Motion carried 5-0.

#### **Resignation of Superintendent**

A motion was made by Stogdill, seconded by Dreyer, to approve the resignation of Superintendent Hopkins, effective June 30, 2022. Superintendent Hopkins has accepted a position at the University of Iowa as a Clinical Assistant Professor in the Educational Leadership Program. President Vorthmann thanked him for his service to the district, particularly the past two years during the pandemic, and wished him well at his new position. Motion carried 5-0.

#### **Approve Superintendent Search Group**

A motion was made by Christensen, seconded by Winchell, to approve the contract with Grundmeyer Leader Search at a cost of \$11,557.38. President Vorthmann reminded board members this is a one-time fee. There will be no additional costs. Vice President Stogdill stated his preference for knowing upfront the total cost and not being surprised by the addition of several items, such as printing and postage. Motion carried 5-0.

#### **Superintendent's Report**


##### **Miscellaneous Updates**

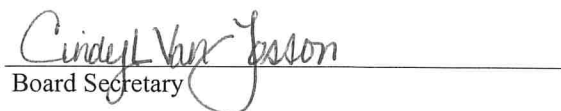
Superintendent Hopkins let the Board know of a meeting scheduled for Tuesday, March 29<sup>th</sup>, with Jeremy Jorgensen, representing the Treynor Booster Club. Mr. Jorgensen will be explaining the Booster Club's interest in creating a possible dedicated concessions area in the middle school commons. President Vorthmann voiced his intention in attending the meeting along with Superintendent Hopkins.

#### **Adjourn**

A motion was made by Winchell, seconded by Stogdill, to adjourn the meeting at 5:43 p.m. Motion carried 5-0.

Approved on April 11, 2022

  
Board President

  
Board Secretary