

**TREYNOR COMMUNITY SCHOOL DISTRICT**  
**Excellence is Expected - Excellence is Achieved**  
**Agenda for the Regular Meeting and Annual Organizational Meeting of the Board of Directors**  
**High School Flex Room**  
**Monday, December 9, 2024 - 6:30 P.M.**  
**APPROVED**

*Treynor Board of Education Mission Statement: The goal of Treynor School Board of Education is that every child succeeds. Therefore, the Treynor School Board of Education promises to provide necessary policies, programs, procedures, and resources needed to provide a culture that respects the individual needs of every child. We promise to provide a safe, caring, creative, and engaging learning environment for every child. We promise to promote the social, emotional, physical, and intellectual development of every child. We promise to provide an ethical, respectful, competent, and compassionate staff that values students' rights and helps students become ethical, respectful, competent, and productive members of the community.* Read by Mr. Vorthmann

**Call to Order & Roll Call**

- Mr. Christensen: Present
- Mr. Vorthmann: Present
- Mr. Dreyer: Present
- Ms. Olson: Present

**1. Amend and/or Approve Agenda policy 5.38**

Motion to Approve Amend / approve agenda

- Motion by: Ms. Olson
- Seconded by: Mr. Dreyer
- Motion Carries 4-0

**2. Recognition of Visitors and Open Forum**

- No visitors signed up to speak

**3. Good News**

1. Raising the Red "C" awards Tim Weve
2. Treynor News Network

**4. Consent Agenda**

1. Minutes
  1. October 2024 Revised - Reviewed
  2. November 2024 - Reviewed
2. Bills – Reviewed
3. Financial Statements -Reviewed
4. Fundraising
  1. Snowball - Student Council – Reviewed
5. Open Enrollment
6. Personnel
  - a. Resignations
    - a. Chyle Thomas - paraeducator elementary
    - b. Reesa Waymaster - elementary teacher
  - b. Recommendations for Hire – Andrew Foutch
  - c. Vacancies
  - d. Superintendent Approved Classified Hires

Motion to approve the Consent Agenda

- Motion by: Mr. Christensen
- Seconded by: Ms. Olsen
- Motion Carries 4-0

**5. Annual Meeting**

1. Treasurer's Report  
Motion to Approve Treasurer's Report
  - Motion by: Ms. Olson
  - Seconded: Mr. Dreyer
  - Motion carries 4-0
2. Bank Depository 2024-2025  
Motion To Approve Bank Depository

- Motion by: Mr. Dreyer
- Seconded by: Mr. Christensen
- Motion Carries 4-0

3. Designate Legal Counsel

Motion to appoint Brett Nitzshke from Alhers and Cooney as our legal counsel.

- Motion by: Ms. Olson
- Seconded by: Mr. Dreyer
- Motion carries 4-0

4. Adjournment of Board

Motion to adjourn meeting.

- Motion by: Christensen
- Seconded by Dreyer
- Motion carries 4-0

6. **Organizational Meeting**

1. Call to Order

2. Election of Officers

Nominations of Mr. Vorthmann to serve as President of the board

Motion by: Ms. Olson

Seconded by: Mr. Dreyer

Roll Call Vote:

- Mr. Christensen – Aye
- Mr. Vorthmann – Abstain
- Mr. Dreyer- Aye
- Ms. Olson - Aye

New President Mr. Vorthmann entertained a motion for Vice Pres.

Motion to Nominate Mr. Dreyer

- Motion by: Ms. Olson
- Seconded by: Mr. Christensen
- Mr. Dreyer Abstain
- Motion Carries 3-0

3. Appoint Board Secretary/Treasurer

Recommendation for Mr. VanHorn

Motion to Approve Mr. VanHorn as Board Secretary/ Treasurer

- Motion by: Mr. Christensen
- Seconded by: Mr. Dreyer
- Motion Carries 4-0

4. Establish Regular Board Meeting Dates/Times

Motion to establish Regular board meeting dates and time 2<sup>nd</sup> Monday of the month 6:30pm  
High School Flex Room

- Motion: Ms. Olson
- Seconded: Mr. Dreyer
- Motion Carries: 4-0

5. Designate Newspaper for Publications/Notifications

Motion to designate the Nonpareil in Council Bluffs, Iowa as official newspaper.

- Motion by: Mr. Christensen
- Seconded by: Ms. Olson
- Motion Carries: 4-0

6. Committee Memberships and Assignments

1. Facilities, including Transportation/Building and Grounds – Brandon Vorthmann

2. Labor Management, including Negotiations - Mickey Stogdill/Anica Olson

3. Curriculum, including SIAC – Keith Christensen

4. Finances, including Auditing/Monthly Review of Bills – Mickey Stogdill/B.J. Dreyer

5. Board Policy Review and Legislative Action Network, including Delegate Assembly – B.J.

Dreyer/Keith Christensen

Motion to Approve Committee Memberships and assignments:

- Motion by: Ms. Olson
- Seconded by: Mr. Christensen

- Motion carries: 4-0

**7. Reports and Communication Items**

1. Student Attendance
2. Fall Activity Highlights
3. Portrait of a Graduate
4. Elementary School
5. MS/HS School
6. Directors Report

**8. Discussion/Information/Review Items**

1. **Field Turf Replacement Update**
2. **School Performance Profiles and Achievement Data**
3. **Legislative Advocacy**
4. **IASB Annual Conference**

**9. Discussion and Action Items**

1. Second reading of second half of 400's policies  
Recommend a motion to approve the policies as presented.
  - Motion by: Ms. Olson
  - Seconded by: Mr. Christensen
  - Motion carries: 4-0
2. **School Budget Review Committee Requests** (Increased Enrollment and Open Enrollment Out Not on Prior Year's Headcount)  
Motion to approve the request the SBRC request as presented of \$89,090.
  - Motion by: Mr. Christensen
  - Seconded by: Mr. Dreyer
  - Motion carries: 4-0
2. **District Developed Service Delivery Plan Review for Special Education - Committee Members**
  1. Committee Members  
Motion to approve the members of the District Developed Service Plan Review Committee as presented.
    - Motion by: Ms. Olson
    - Seconded by: Mr. Dreyer
    - Motion carries 4-0
  3. **Policy 503.8**  
Motion to approve policy 503.8 as presented from IASB and Iowa Department of Education as presented using the emergency implementation of one reading only.
    - Motion by: Mr. Dreyer
    - Seconded by: Ms. Olson
    - Motion carries 4-0
  4. **Recruitment and Referral Program**
    1. Plan  
Motion to approve the proposed Recruitment and Referral Bonus as presented for hard to fill positions. (bus mechanic)
      - Motion by: Mr. Dreyer
      - Seconded by: Ms. Olson
      - Motion carries: 4-0

**10. Superintendent's Report**

1.
  1. During the Year Supt. Perf. and Progress Review
  2. Last Supt. Evaluation
  3. Supt. Goals
    1. *Visible in the school and community*
    2. *Promote a positive culture*
    3. *Transparent Communication*
    4. *Develop Preschool*
    5. *Vision for the future*

**11. Closed Session - Superintendent Evaluation**

1. To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent the needless and irreparable injury to that individual's reputation and that individual requests a closed session. Iowa Code 21.5(1)(i)
2. Motion to go into closed session
  - Motion by: Mr. Christensen
  - Seconded by: Ms. Olson

Roll Call vote

- Mr. Christensen: Aye
- Mr. Vorthmann: Aye
- Mr. Dreyer: Aye
- Ms. Olson: Aye

The board entered session at 8:45pm

Closed Session – Evaluation

Motion to move to open session:

- Motion by: Mr. Dreyer
- Seconded by: Ms. Olson
- Motion carries: 4-0

Board enters open session at 9:38pm

Open Session

12. Next Meeting:

1. Regular School Board meeting on January 13, 2025, at 6:30 p.m. in the flex room in high school

13. **Adjourn**

Motion to adjourn meeting:

- Motion by: Mr. Dreyer
- Seconded by: Ms. Olson
- Motion carries: 4-0

Meeting Adjourned 9:38pm

  
Board President

  
Board Secretary