

EMPLOYEE INVOLVEMENT IN DECISION MAKING

Input from employees regarding the students, the education program and other school district operations will be considered by the administration and the board. Employees may be requested to make a presentation to the board. The administration is encouraged to consult with employees about proposed changes in the education program and operations of the school district.

Employees having suggestions for changes or improvement in administrative procedure or policy should take such suggestions directly to the principal or the superintendent. The principal or superintendent will discuss the suggestion with the teacher. After a final decision is made on any policy or procedure, teachers will be expected to accept the discussion in their subsequent actions, discussions, and relations.

Legal Reference: Iowa Code §§ 279.8

Cross Reference: 302.2 Administration and Employees
401.7 Employee Relations to the Administration and to the Board

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