

NEPOTISM

More than one family member may be an employee of the district. It is within the discretion of the superintendent to allow one family member employed by the school district to supervise another family member employed by the school district

No district employee shall be involved in hiring a family member. No district employee shall serve in a supervisory capacity over one of his/her family members employed by the district. No district employee shall attempt to influence the evaluation or conditions of employment of the employee's family member with anyone who serves in a supervisory capacity over that family member.

Family members for purposes of this policy include husbands, wives, mothers, fathers, mothers-in-law, fathers-in-law, sisters, brothers, sisters-in-law, brothers-in-law, daughters, sons, daughters-in-law, and sons-in-law.

The employment of more than one individual in a family is on the basis of their qualifications, credentials and records.

Legal Reference: Iowa Code §§ 20; 71; 277.27; 279.8 (2013).

Cross Reference: 405.2 Licensed Employee Qualifications, Recruitment Selection 411.2
Classified Employee Qualifications, Recruitment Selection

Approved 01/1993 Reviewed

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