

EMPLOYEE PHYSICAL EXAMINATIONS

The Treynor Community School District believes good health is important to job performance.

School bus drivers will present evidence of good health upon initial hire and every other year in the form of a physical examination report approved by the Department of Transportation, unless otherwise required by law or medical opinion. The cost of the bus driver physical will be paid by the school district up to a maximum of \$200.

Employees whose physical or mental health, in the judgment of the administration, may be in doubt will submit to additional examinations to the extent job-related and consistent with business necessity, when requested to do so, at the expense of the school district.

The district will comply with occupational safety and health requirements as applicable to its employees in accordance with law.

The requirements stated in the master contract and the job description between employees in the certified collective bargaining unit and the board regarding physical examinations of such employees are followed.

Legal Reference: 29 C.F.R. § 1910.1030.
49 C.F.R. §§ 391.41 – 391.49.
Iowa Code §§ 20; 279.8; 321.376.
281 I.A.C. 43.15; 43.17.

Cross Reference: 403 Employees' Health and Well-Being

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